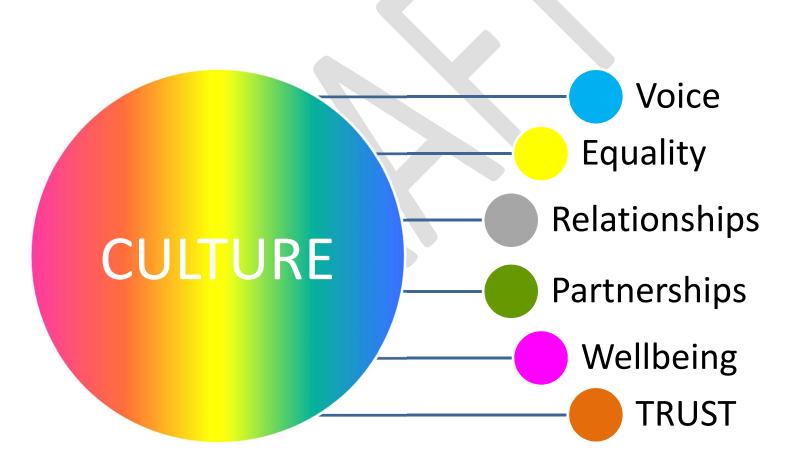


# Quality Indicators for Co-production and Inclusive Practice



## Everyone's business



## Quality Indicators for Co-production and Inclusive Practice

#### Introduction

Co-production is an equal and reciprocal relationship where everyone's knowledge and skills are used to create better outcomes.

Inclusion is a universal human right that is about embracing all people, irrespective of race, gender, disability or other attribute which can be perceived as different.

The good quality co-production and participation required by the 2014 Children and Families Act and subsequent SEND legislation depend on organisational cultures in which systems foster and embed this approach. In 2016 the National Alliance for Partnership Working began to address the need to support culture growth in this area by starting to develop a nationally agreed framework, process and principles for whole area co-production and participation to be used in partnership by all stakeholders in each Local Area across England.

This document sets out a Quality Indicators evaluation and action-planning framework drawing upon the Four Principles of Co-production. These were developed by Rotherham parent carers, young people and families through Alliance member Genuine Partnerships and the framework was devised in partnership with Contact. Evidence shows that when Local Area partners actively work towards the Quality Indicators together a culture of inclusion and co-production starts to thrive, trust strengthens, relationships flourish and better outcomes are generated for all.

The four principles needed to create a good quality culture of inclusion and co-production

VALUE AND INCLUDE

COMMUNICATE

WELCOME AND CARE

Developing and nurturing

each of these to build

WORK IN PARTNERSHIP

TRUST



### **Using the Quality Indicators**

## **Step 1:** Reflect on and discuss each quality indicator and consider how the principles of co-production:

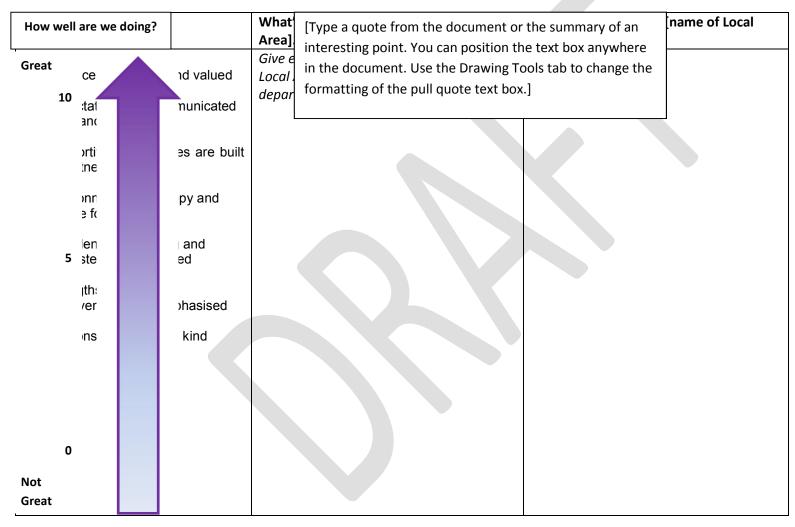
- Feature in your vision/mission statement
- Are modelled and promoted by leaders
- Are included within your strategic plan
- Are evident in your organisational values
- Impact on organisational processes and methodology
- Are embedded in recruitment processes
- Determine joint decision-making
- · Are reflected in commissioning criteria
- Are integrated in your Local Offer
- · Affect budgets and investments
- Help shape workforce development priorities

#### Step 2: Consider:

- How well are you doing locally?
- What does good look like to you?
- What are your examples of best practice?
- What is happening already?
- What could be better?
- How are you thinking about these questions in co-production?
- What do you need to do next?



### **WELCOME & CARE**





#### **NEXT STEPS**

What needs to happen now?
What will this involve?
How will this be done in co-production?



## **VALUE & INCLUDE**

What should it feel like?  A 'can dc' approach in the norm			What's going well in [name of Local Area]	What could be better in [name of Local Area]	How well are we doing?
			Give examples of good practice within the Local Area from organisations,	Give examples	Great
Decision the peop affect		sses involve out or	departments, services and school/settings		10
Needs are early and partners stage		of all at every			
Informati and need permission to know		ngths ith ∣ who need			5
Everyone right knowskills to r to differe		the standing and ructively nd needs			
Respons changing creative a		al needs and es are			0
Everyone developn and value		າ the s, systems			Not Great



NEXT STEPS		
What needs to happen now?		
What will this involve?		
How will this be done in co-proc	luction?	



## **COMMUNICATE**

What should it feel like?	What's going well in [name of Local	What could be better in [name of Local	How well are w	e doing?
	Area]	Area]		
Views and involvement are always sought	Give examples of good practice within the Local Area from organisations,	Give examples	Great	
Listening is calm and respectful; follow up responses are timely and constructive	departments, services and school/settings		10	
Time and space is made available to ensure everyone's voice is heard in a way that suits them				
Information is given in good time and in an accessible format taking into account individual needs				
Language is positive and constructive			5	
Agreed actions are regularly reviewed and evaluated with all partners				
			0 Not	

Great

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NEXT STEPS
What needs to happen now?
What will this involve?
How will this be done in co-production?



## **Partnership**

What should it feel like?	What's going well in [name of Local Area]	What could be better in [name of Local Area]	How well are we doing?
There are opportunities for all partners to feedback in order to improve everyone's experience	Give examples of good practice within the Local Area from organisations, departments, services and school/settings	Give examples	Great 10
Everyone is an equal partner and their contribution is valued			
Co-production and participation in individual and strategic decision making is actively encouraged			
Partners work well together to develop plans, set targets and create and deliver specific programmes			
			5





NEXT STEPS		
What needs to happen now?		
What will this involve?		
<u> </u>		
How will this be done in co-productio	n?	







