

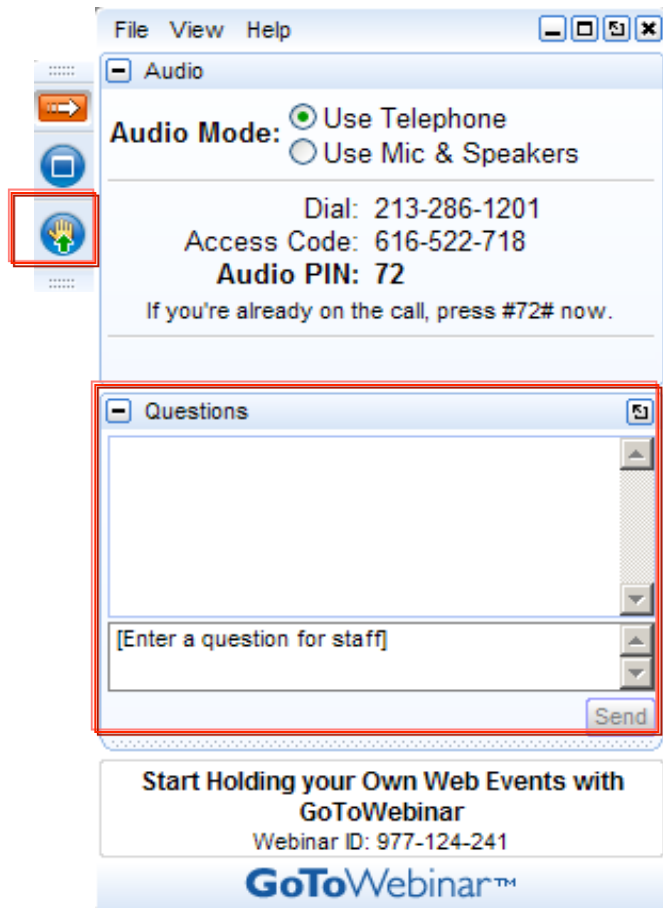
Me, My Family, My Home, My Friends and My Life

better lives for children, young people and families

2016

Webinar: Friday 20th May 2016

how the webinar works



- You will see a toolbar like this on the right hand side of your screen
- Questions can be typed in to the 'enter question here' box

Introducing...



Andrew Baxter
In Control



Nic Crosby
In Control



Tim Keilty
New Prospects and
In Control

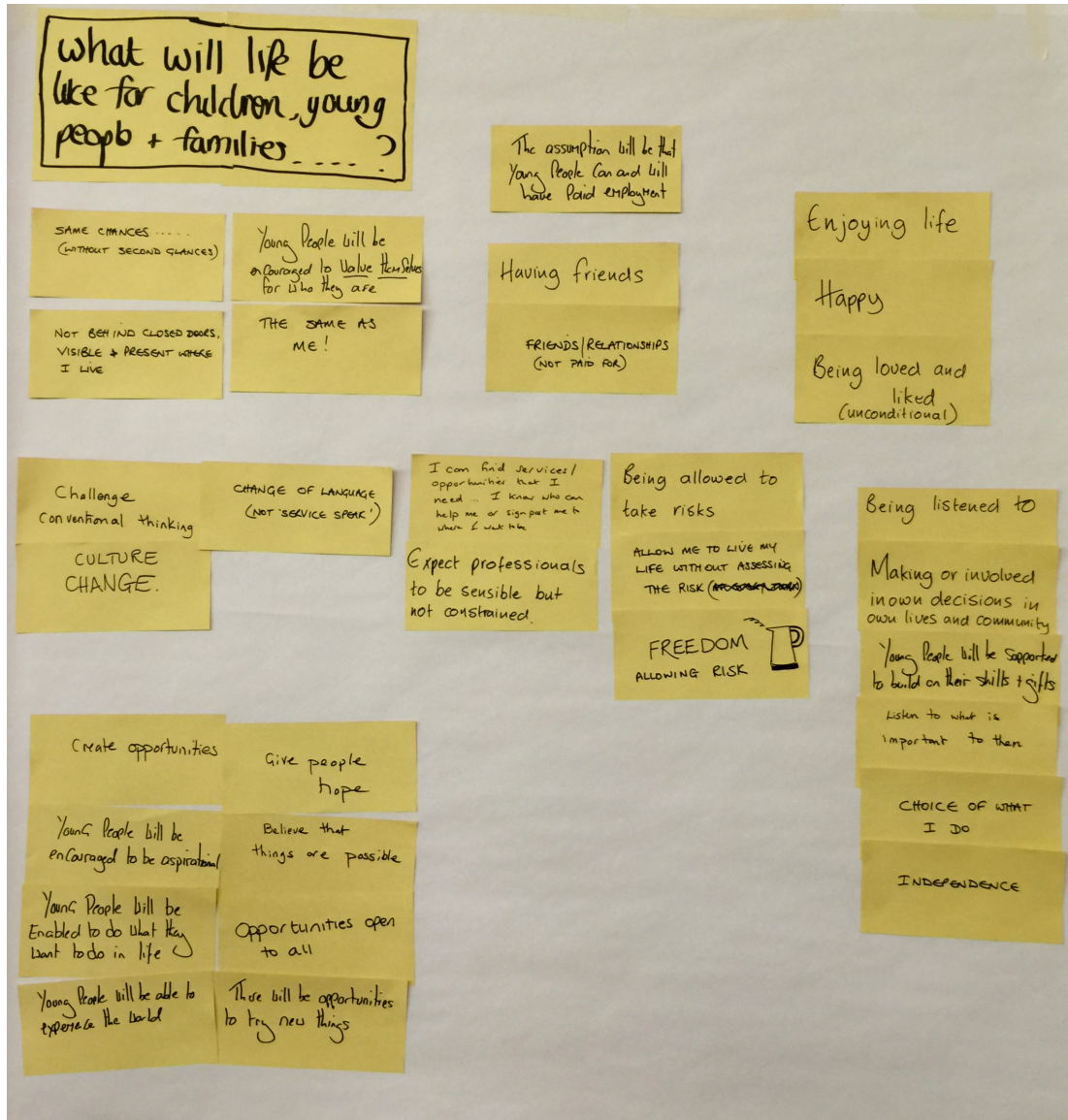


Nic Crosby

Introducing the project and sharing some of the headlines

Me My Family My Home – the last year of work

- Funded by the DfE
- 6 areas, one IC team site support person, 30 days of time per site
- Supporting 'children and young people with complex support needs and complicated home/family lives
- No big training programme, mainly mentoring and co-working
- No toolkit simply 'a framework for keeping it simple'



- Build a vision of what you are wanting to achieve
- Extend the invitation to community people not just those from service land
- Co-produce
Co-produce
Co-produce!

a Framework for Keeping it Simple



key messages

- If we are honest this was a project about supporting children, young people and families who the system has failed
- The complexity of the system means it will forever fail families unless it is simplified and unless children and young people are put at the centre
- Silos of service – health, education and social care often simply act as a forum for arguments about who does what.....and every argument simply illustrates how un-person centred we are

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Tim Keilty

Work and learning from three years of work in
Middlesbrough

in  **Control**



Self-Directed Support and Early Intervention

Tim Keilty

Returning Children to Middlesbrough



ing Paper
2015

 **Middlesbrough**
moving forward

What's the problem we are
trying to solve?



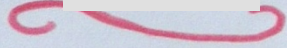


‘Dunoon you say? Sounds like a classic case of Placementitis’

What have we tried?



To



Thank you for all the
help you have gave me
and my mam.



hope you like your
cakes.

Love

x.

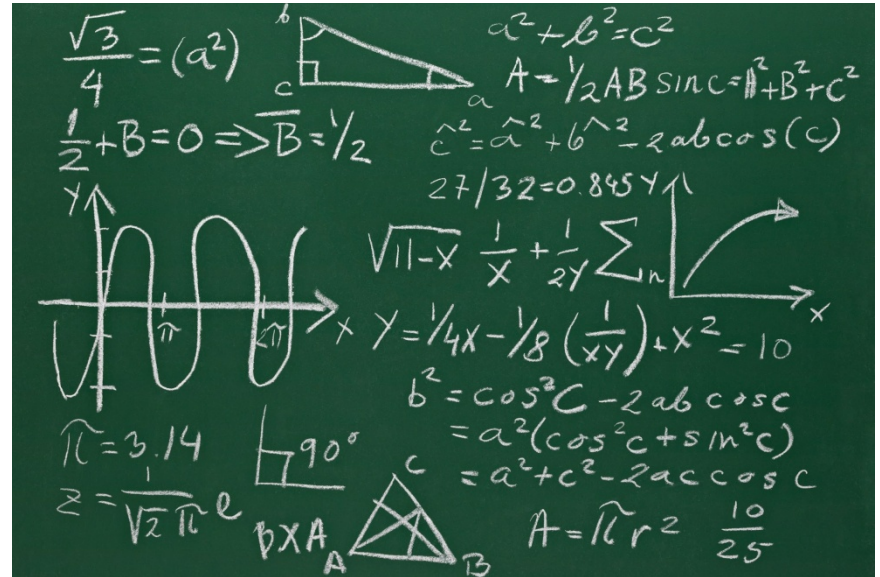


3years on;

We would have 'happily' paid £3,500
per week for a residential placement
(not counting Social Work time)
= £546,000

Instead we spend £299 per week
= £46,644

£499,356



What do we do?





“Search for capacities, seek connections, be open to yes....”
What would it take?

What have we learned?



It works sometimes...

- **Have Control**

Decisions need to be made quickly, resources (including staff and finance) need to be available without a long drawn out process of seeking agreement or tendering for a service. We have benefitted from having an “in-house” service which we can use and having one manager responsible for all decisions.

- **Take Time**

You need to get to know the family, to produce a good plan, to understand the strengths of the staff you are working with and have the right systems in place.

- **Do not be distracted**

Avoid creating criteria - or policies and procedure about what you are doing - keep it open and general. Do not produce guidance which will stop you doing what you want to do.

- Find a partner**

Someone from outside your authority who will see what you are doing with new eyes, ask difficult questions and be seen as independent by families. Try to get them to write reports for you so you can focus on other things!

- Be determined**

You need to be able to challenge others when they say it is not working, and follow the plan. There will still be problems and difficulties (just as there would be if the child was in residential care) but most of these can be overcome.

- Be Brave**

There are risks which need to be shared and discussed - there are challenging decisions about how we spend Council money - you need to be able to deal with this.

- Focus on success**

There will be good stories to tell about outcomes for young people - you need to make sure that their voice is heard. There will be savings made - you will need to make sure that people know this and do not focus on money spent.

What *does* it take?

Trust

Balanced with safety and risk, trust in young people, trust in families, trust in workers.

Freedom

For people close to people to make decisions about money.

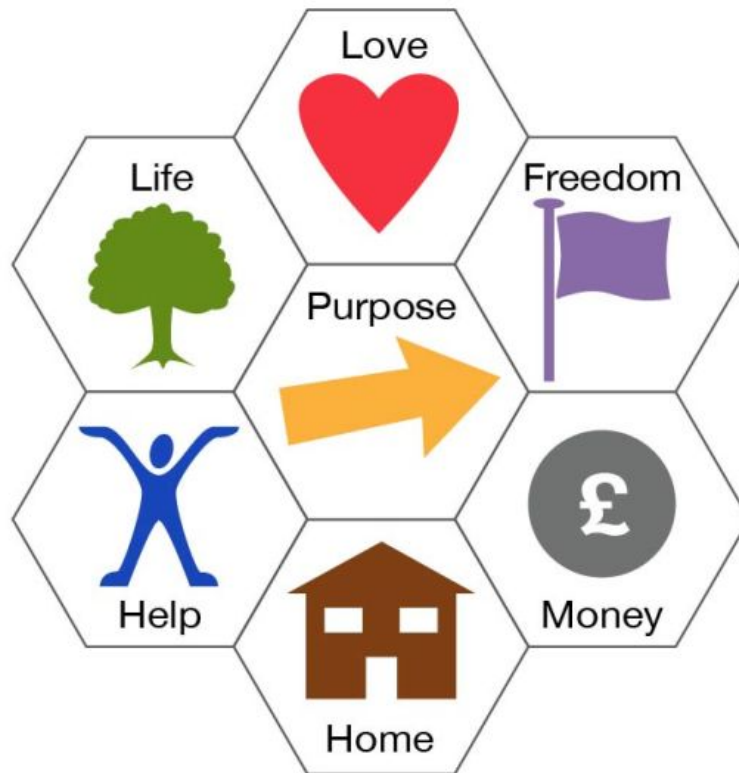
For workers to try something, work freely, build different relationships.

Values

Some good person centred planning – guiding conversations in the right spirit with the right values.

What *does* it take?

A vision about what the point of it all is...



questions and discussion

Every argument about funding, or who is meeting which needs..... simply reminds us how un-person centred our services are.....how, what ever is said, children, young people and families are not at the centre...

The full report including audio files from people involved in the project over the past year can be viewed at

<http://www.in-control.org.uk/what-we-do/community-of-change/children-and-young-people/our-work/me,-my-family,-my-home,-my-friends,-and-my-life.aspx>

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